During her tenure at the Minnesota Department of Natural Resources’ (DNR) Division of Fish and Wildlife, Dr. Olivia LeDee developed one of the most progressive fish and wildlife climate adaptation programs in the county. She was instrumental in formalizing department strategies related to climate change, organizing climate adaptation training sessions for DNR staff around the state, and developing numerous educational tools. She has also established herself as a leader to help advance climate adaptation on a national scale, serving on the steering committee of the National Conservation Training Center’s Climate Academy since 2013 and as chair of the Midwest Association of Fish and Wildlife Agencies’ Climate Change Technical Committee in 2014.

She was recently recruited to become Deputy Director of the U.S. Geological Survey Northeast Climate Science Center where she will continue to support science that will improve climate adaptation in Minnesota and across the Midwestern states.

Learn More: http://ledee.cfans.umn.edu/

The University of Minnesota, Morris (UMM) is on a journey with partners to build climate adaptation into the planning efforts and consciousness of communities across Minnesota. By working with diverse partners, UMM has created a replicable path for public engagement around climate adaptation. In 2009, UMM partnered with the Minnesota Pollution Control Agency to launch the Minnesota Green Corps program and has hosted the largest number of members at a single site since the program’s inception. In 2013, UMM partnered to launch the Rural Climate Dialogues initiative with Jefferson Center and Institute for Agriculture and Trade Policy. UMM continues to lead significant community dialogue and planning efforts with its established Morris Model public engagement process that brings together urban and rural partners to advance climate adaptation.

Learn More: www.morrismodel.org

Award Recipient - Individual
Dr. Olivia LeDee

Award Recipient - Institution
University of Minnesota, Morris
Office of Sustainability and Center for Small Towns

The Minnesota Climate Adaptation Awards, presented by the Minnesota Climate Adaptation Partnership (MCAP), recognize and celebrate exceptional achievements in leadership, education, research, policies, and practices that improve resilience and develop, advance, or implement climate adaptation strategies. To honor their accomplishments and impact, MCAP will present each recipient with an award created from recycled glass by Michael Tondor of Blue Sky Glassworks in Two Harbors, Minnesota.
The Murphy Warehouse Company, a family-owned, full-service supply chain logistics company based in Minneapolis, has been a leader in sustainability and climate mitigation and adaptation activities for nearly two decades. With visionary leader Richard Murphy at the helm, Murphy Warehouse Company has played a pioneering role in the warehousing and logistics industry, fueling innovation and resulting in a well-documented return on investment. They embrace environmental sustainability as a smart business strategy and transparently track sustainability goals, including:

- **Greenhouse gas emissions:** Emit less than 50% of the national average for similar size and type facilities (Murphy currently at 30%).
- **Energy:** Increase the percent of electricity generated through renewable sources each year (Murphy currently at 11%).
- **Water:** Reduce water consumption by 25% from 2010 baseline (Murphy currently at 52%).

Murphy Warehouse Company is reshaping its business operations to adapt to a changing climate that demands efficiency by decreasing fuel consumption, adopting environmentally responsible procurement and waste management policies, and empowering employees to cultivate sustainable behaviors that have a positive impact at work and at home. The business also intends to be carbon neutral by 2026.

Learn More: [www.murphywarehouse.com/sustain](http://www.murphywarehouse.com/sustain)

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**Climate Generation**

Climate Generation: A Will Stegar Legacy empowers youth, educators, decision-makers, and the public to foster climate literacy and action with the goal of building a more equitable and resilient future. In 2014, Climate Generation launched *Climate Minnesota: Local Stories, Community Solutions*, a two-year public education project with major funding provided by the Minnesota Environment and Natural Resources Trust Fund and the McKnight Foundation. *Climate Minnesota* was designed to promote sustainable behavior change and included 12 public convenings, an online storytelling collection, a Twin Cities-PBS produced film and screenings, two educator workshops, two webinars, and a formal evaluation. The *Climate Minnesota* model provides a foundation in communities that can be built upon for long-term capacity building.

Learn More: [www.climateminnesota.org](http://www.climateminnesota.org)

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**Health Professionals for a Healthy Climate**

Health Professionals for a Healthy Climate (HPHC) exemplifies the leadership and education innovations that improve resilience and advance climate adaptation. HPHC was formed in 2015 by a group of physicians, nurses, and allied health care activists to educate and inform legislators, patients, community members, and health profession students about the health risks of climate change. Their approach offers an effective model to improve resilience by uniting health care profession voices. In 2015 the organization developed an accredited Continuing Medical Education course and presented to over 100 health professionals. In 2016 HPHC worked with the Twin Cities Medical Society to launch an Environmental Health Committee focused on climate change and health. HPHC is currently coordinating numerous advocacy efforts that demonstrate the power of partnership in action.

Learn More: [www.hpforhc.org](http://www.hpforhc.org)